

## Resident Impact Assessment

**Title of policy, procedure, function, service activity or financial decision: Postal Good and Services**

**Service Area: Community Wealth Building**

### 1. What are the intended outcomes of this policy, function etc?

The intention is for the council to have access to a new framework for Postal goods and services for the borough.

### 2. Resident Profile

Who is going to be impacted by this change i.e. residents/service users/tenants? Please complete data for your service users. If your data does not fit into the categories in this table, please copy and paste your own table in the space below. Please refer to **section 3.3** of the guidance for more information.

		Borough profile	Service User profile
		<b>Total: 206,285</b>	<b>Total: Same</b>
Gender	Female	51%	
	Male	49%	
Age	Under 16	32,825	
	16-24	29,418	
	25-44	87,177	
	45-64	38,669	
	65+	18,036	
Disability	Disabled	16%	
	Non-disabled	84%	
Sexual orientation	LGBT	No data	
	Heterosexual/straight	No data	
Race	BME	52%	
	White	48%	
Religion or belief	Christian	40%	
	Muslim	10%	
	Other	4.5%	

	<b>No religion</b>	<b>30%</b>	
	<b>Religion not stated</b>	<b>17%</b>	

### 3. Equality impacts

We do not consider this procurement exercise to be likely discriminatory or to have a negative impact on residents on the basis of any protected characteristics; age, disability, gender reassignment, pregnancy and maternity, race, religion or belief, sex and sexual orientation.

Economic, social and environmental issues will be addressed as part of our framework process and potential tenders will be asked to outline their approach to (not exclusively); developing employment skills and tackling worklessness, local community relationships, partnerships and people from hard to reach groups and environmental considerations.

### 4. Safeguarding and Human Rights impacts

We are not aware of any potential safeguarding or human rights issues that are likely to result from this procurement exercise. All potential submitters for the proposed framework will be expected to abide by Islington council's equality and dignity for all policies and to have their own safeguards in place.

**If potential safeguarding and human rights risks are identified then please contact [equalities@islington.gov.uk](mailto:equalities@islington.gov.uk) to discuss further:**

### 5. Action

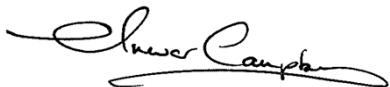
We have not identified and equalities or safeguarding risks in section 3 and 4 (above) and therefore, no further actions are applicable.

Action	Responsible person or team	Deadline

Please send the completed RIA to [equalites@islington.gov.uk](mailto:equalites@islington.gov.uk) and also make it publicly available online along with the relevant policy or service change.

**This Resident Impact Assessment has been completed in accordance with the guidance and using appropriate evidence.**

**Staff member completing this form:**



Signed: \_\_\_\_\_

Date: 03/04/2020

**Head of Service or higher:**



Signed: \_\_\_\_\_

Date: 01/05/2021